

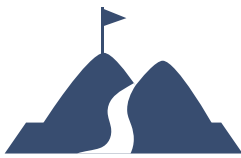
Your Solution For



Retention



Engagement



Leader Development

How to Get Started



Contact your **Human Resources Business Partner** to find out more

Did You Know?

90% of the implementation is handled by EOD!

We don't want to add to an already busy workload on your end. Just decide whether this is something you'd like our help with, and we'll handle the rest!

SUCCESSION & LEGACY PLANNING



Succession Planning: **Focus on Talent Development**

Succession planning focuses on identifying and developing potential successor candidates for future vacancies in key positions. Our EOD consultants will work with agency leaders to develop position profiles, identify interested employees, select successor candidates, and develop those individuals over time to step into the role when needed.

Legacy Planning: **Focus on Knowledge Transfer**

Intended to complement succession planning, legacy planning ensures essential knowledge transfer to any successor can occur whenever a key position becomes vacant, particularly in unforeseen circumstances. This process is an ongoing combined effort of the incumbent in a key position and his or her supervisor, who compile a wide range of information about the position and present it in an orderly document (updated regularly) that will help a successor immediately assume the position's responsibilities and carry them out effectively.